



GCCCD VISION, MISSION, AND VALUE STATEMENT

VISION: Transforming lives through learning.

MISSION: Provide outstanding learning opportunities that prepare students to meet community needs and future challenges of a complex, global society.

VALUE STATEMENT: Cultivate a student-centered culture of excellence, trust, stewardship, and service.

Diversity, Equity & Inclusion Council Meeting Notes

Thursday, March 3, 2016, 2:00–3:30 p.m.
Cuyamaca College Student Center, I-209

Cindy Miles/co-chair	Co-chair, Chancellor	D	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Tim Corcoran/co-chair	Co-chair, VCHR	DS	<input checked="" type="checkbox"/>	Pat Setzer	Dean of Division II	CC	<input type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Lauren Vaknin	Assoc. Dean Student Affairs	CC	<input checked="" type="checkbox"/>
Christopher Tarman	Sr. Dean RPIE	DS	<input checked="" type="checkbox"/>	Lorena Ruggero	Dir College & Community Rel	GC	<input checked="" type="checkbox"/>
John Valencia	Assoc. VC Advancement & Communications	DS	<input type="checkbox"/>	Recorder	Jennifer Danks		<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input type="checkbox"/>	Resources	Nabil Abu-Ghazaleh, Julianna Barnes, Sue Rearic		
Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>				
David Milroy	French Instructor	GC	<input type="checkbox"/>				
Martha Clavelle	Dean Counseling & Enrollment	GC	<input type="checkbox"/>				
Sahar Abushaban	VP Administrative Services	CC	<input checked="" type="checkbox"/>				
Moriah Gonzalez-Meeks	Part-Time Faculty	CC	<input type="checkbox"/>				

New Business	Follow-Up/Action
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| <p>1. Review December 10, 2015, meeting notes
Action: Jennifer will send out updated committee and council membership list.</p> | |
| <p>2. DEI Summit—4/20/16, 10:00 AM-2:00 PM, Cuyamaca College Student Center</p> <ul style="list-style-type: none"> ▪ Summit Plans (Lorena, Lauren, Anne) ▪ Draft DEI Summit Agenda <p>Anne provided the following information on the summit program timeframe and elements:</p> <ul style="list-style-type: none"> ▪ Save- the-date email has been sent out ▪ Keynote speaker will be Lindsay Malcom-Piqueux, Associate Director Research & Policy, Center of Urban Education, USC ▪ Purpose of Summit: Inspiration and to ensure people realize DEI is still important and highlight that DEI matters to the District and is part of everything we're doing. It informs everything else, and connects all of our initiatives | |

<p>Program:</p> <p>10:00-10:30 Chancellor’s welcome and why DEI is important; site committee brief updates and goals</p> <p>10:30-12:30 Keynote with interactive presentation</p> <p>12:30-1:15 Lunch & Learn with Students (table discussions)</p> <ul style="list-style-type: none"> ▪ Brief facilitators at each table to help guide the discussion ▪ Tables will have information available on the 3 BIG goals to assist in the development of DEI goals ▪ Table seating will be assigned ▪ Prepare questions, such as what have been your positive experiences at GCCCD and how could that be enhanced? ▪ Consider inviting a student or students to present a short piece on diversity and identity <p>1:15-1:40 Site committees work on 2016-17 goals and report out.</p> <ul style="list-style-type: none"> ▪ Site committee homework for the summit—bring draft 2016-2017 goals to help advance the discussions <p>1:45-1:55 Write a letter to yourself – a challenge – committee and personal level</p> <ul style="list-style-type: none"> ▪ Challenge the audience – write a letter to yourself, seal it, and read it next year <p>1:55 Student Performance—consider inviting a talented student to talk about multicultural identity</p>	
<p>3. DEI Committee Reports</p> <p>Cuyamaca—Lauren reported on the numerous student activities occurring in conjunction with the DEI Committee initiatives, including a new student club, United Dreamers. Faculty advisors are Mary Garcia and Eddie Vasquez. Funding has been approved for Art space in the Cross-Cultural Center. Raad will distribute information on a cultural event in April.</p> <p>Grossmont—Lorena reported on the Black History month celebrations, Winter New Year events, planning for Cinco de Mayo, and two documentary film screenings.</p> <p>District Services—Tim noted District Services would like to join campus events. John reported on the quarterly Welcome Lunches, Book Club gatherings and the Power Hour (next one is on running effective meetings).</p>	
<p>4. DEI Goals – Bigger & More Powerful</p> <ul style="list-style-type: none"> ▪ DEI Council Goals 2014-2015 ▪ GCCCD 2016-2022 Strategic Goals 	<p>See earlier discussion above.</p>
<p>5. District Nomination for 2016 HEED Award http://www.insightintodiversity.com/wp-content/media/downloads/SAMPLE_2016-HEED-Award-Application.pdf</p>	<p>Anne reported she and Tim are working on the HEED award application only requires employment data. She urged the group to submit a nomination. Applications must be submitted online by June 15, 2016.</p>

<p>6. Finalize DEIC Council Revisions</p> <ul style="list-style-type: none">▪ Charge and Composition▪ Committee/Council Representation▪ Triennial Council Evaluation<ul style="list-style-type: none">○ Council Evaluation Form○ Evaluation Summary Form	<p>Place this item on the agenda for the special meeting on April 4, 2016.</p>
<p>7. Design Principles for Equity & Excellence at Hispanic-Serving Institutions</p>	<p>Deferred.</p>
<p>8. Next Meeting</p>	<p>Next special meeting: Monday, April 4, 2:00-3:30 PM in the Foundation for Grossmont & Cuyamaca Colleges Bldg. 38F, GC campus</p> <p>Next regularly scheduled meeting: Thursday, June 2, 2016, 2:00-3:30 PM, Grossmont College, College Conference Room</p>